

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE RIVERSIDE UNIFIED SCHOOL DISTRICT**

**Cellular Phone/Internet Stipend for Telecommuting Essential Employees
April 6, 2020**

This memorandum of understanding (MOU) is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively ("the parties") concerning the District's response to the Novel Coronavirus (COVI-19).

In response to the changing landscape presented by the Novel Coronavirus (COVID-19) outbreak, Governor Gavin Newsom, acting on an emergency basis pursuant to Government Code 8567 and 8571, issued another Executive Order, N-26-20 ("Order") late Friday, March 13, 2020, addressing impacts of school closures. On April 2, 2020, Riverside County Public Health Officer Dr. Cameron Kaiser extended the closure of the county's schools to June 19 in response to the current conditions of COVID-19. All public and private schools, colleges and universities were ordered on March 13 to close until April 30. April 2, 2020 extension will include all locations until June 19.

The District and the CSEA recognize that schools are critical to daily life and that collaboration between local public health and education officials is the best means of determining and balancing competing concerns surrounding school closure decisions.

The District has the right to take action on any matter in the event of an emergency. In accordance with Article 3 of Section XX of the Constitution of California, California Government Code 3100 3109, and RUSD Board Policy #4312.3, in the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property, and resources, all District employees are subject to disaster service activities as assigned to them by their supervisors.

To these ends, the District and CSEA agree as follows:

Provide CSEA bargaining unit members, whose classifications are listed on the "Essential List" (posted on the District's Personnel Department webpage) as approved to work remotely (telecommute), monthly cellular phone/internet compensation, in the amount of \$40.00, to assist in covering the costs of conducting District business. The one-time monthly compensation, which will be for April 2020 (\$40.00) and May 2020 (\$40.00) will be added to their monthly pay warrant for those specified months.

It is agreed and understood this agreement is subject to CSEA Policy 610 review and

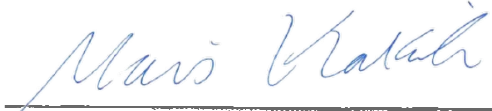
the approval of the Board of Education.

This MOU shall expire on June 19, 2020 or when both parties agree the health concerns created by the coronavirus (COVID-19) pandemic have passed.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel and Leadership
Riverside Unified School District



Mays Kakis
Chief Business Officer
Riverside Unified School District

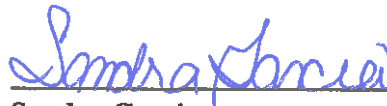


Robin Mesa
Director, Classified Personnel
Riverside Unified School District

FOR CSEA



Anahi Chavez
President, CSEA Chapter #506



Sandra Garcia
Chief Job Steward, CSEA Chapter #506



Ramona Hillis
Labor Relations Representative, CSEA